Welcome to David Gomez & Associates, Inc.

Headquartered in Chicago since 1978, David Gomez & Associates, Inc. (DG&A) is a retained executive search firm with clients spanning multiple industries across the United States. DG&A offers expert executive search services and human capital consulting (including diversity and succession planning). Through our unique, proprietary search process, we deliver only the most exceptional executive and managerial candidates: business leaders adept at navigating the complexities inherent to the global economy. As a Hispanic Business Enterprise, we are especially mindful of the value of diversity for an organization's vitality, creativity, and success. DG&A recruits the highest quality executive-level candidates in the market to meet the demands of our clients' leadership structure.

Having developed and refined our proprietary search process since our inception over thirty years ago, we retain our edge by consistently uncovering high-performance professionals to meet your organizational needs. We conduct business with integrity, building lasting partnerships that benefit the companies, communities, and individuals we serve.Headquartered in Chicago since 1978, David Gomez & Associates, Inc. (DG&A) is a retained executive search firm with clients spanning multiple industries across the United States. DG&A offers expert executive search services and human capital consulting (including diversity and succession planning). Through our unique, proprietary search process, we deliver only the most exceptional executive and managerial candidates: business leaders adept at navigating the complexities inherent to the global economy. As a Hispanic Business Enterprise, we are especially mindful of the value of diversity for an organization's vitality, creativity, and success. DG&A recruits the highest quality executive-level candidates in the market to meet the demands of our clients' leadership structure.

DG&A Mission & Values

MISSION: David Gomez & Associates, Inc. (DG&A) is the industry leader in the executive search world providing unmatched performance, superior client service, and state-of-the-art recruiting technologies.

In order to achieve this mission, the following values will be upheld and demonstrated throughout each and every client interaction. We recognize these responsibilities and take them

seriously.

VALUES:

- **Commitment -** We are committed to our clients, candidates and colleagues and hold people accountable.
- **Loyalty -** No one member's personal agenda is more important than the well-being of the organization. "One for all and all for one"
- **Service Excellence -** DG&A's clients' partnerships drive our organization's growth. We are dedicated to understanding their needs and offering the best solutions that deliver quality results and value.
- **Innovation -** Innovation is a driving force in our company and we will continue to utilize the most effective and efficient search services.
- **Efficiency -** DG&A employees reliably and quickly produce results. We are committed to an environment that attracts, motivates, and recognizes high performance.

- **Fulfillment -** Enjoy what you do. Come to work each and every day with a positive outlook.

DG&A KEY PERSONNEL:

David Gomez **Chief Executive Officer**

Kristie Sams **Executive Vice President/ Chief Financial Officer**

Dawn Lehman **Vice President of Strategy**

Chris Gomez **Vice President of Talent Acquisition**

Annie Bidwell **Director of Operations**